# Superintendent Pay Transparency Notice—Proposed Contrac

Notice is hereby given that Santee Community Schools has approval of a promeeting to be held on March 2

After the 2019/20 school year, how many years remain on the contract:

The estimated costs to the district for the 2020/21 year and future years are

## Base Pay for the Total FTE

#### Compensation for activities outside of the regular salary:

- Extended contracts / Activities outside of regular salary
- Bonus/Incentive/Performance Pay
- Stipends
- All other costs not mentioned above

### Benefits and Payroll Costs Paid by district:

- Insurances (Health, Dental, Life, Long Term Disability)
- Cafeteria Plan Stipend
- Cash in lieu of insurance
- Employee's share of retirement, deferred compensation, FICA and Medicare *if paid by the district*
- District's share of retirement, FICA and Medicare
- IRS value of housing allowance
- IRS value of vehicle allowance
- Additional leave days
- Annuities
- Service credit purchase
- Association / Membership dues
- Cell Phone/Internet reimbursement
- Relocation reimbursement
- Travel allowance/reimbursement
- Mileage Allowance
- Educational tuition assistance
- All other benefit costs not mentioned above

**Totals**:

# :t <u>(Justin E Hayes)</u>

posed superintendent employment contract/contract amendment on its agenda for the board , 2020 at 5 pm at the Library in Santee, Nebraska.

(Column F must be listed below:     2       2020/21 Base Pay, Additional Compensation & Benefits     Future Base Pay, Additional Compensation & Benefits per Contract     TOTAL CONTRAC COST       \$ 128,000.00     \$ 136,960.00     \$ 264,960.00       \$ 128,000.00     \$ 264,960.00       \$ 128,000.00     \$ 264,960.00       \$ 128,000.00     \$ 264,960.00       \$ 128,000.00     \$ 264,960.00       \$ 128,000.00     \$ 264,960.00       \$ 25,000.00     \$ 265,00       \$ 25,006.00     \$ 25,000       \$ 25,606.00     \$ 25,000       \$ 22,400.00     \$ 23,968.00       \$ 22,400.00     \$ 23,968.00       \$ 22,400.00     \$ 23,968.00       \$ 23,968.00     \$ 46,368.00       \$ 20,000     \$ 23,968.00       \$ 20,000     \$ 23,968.00       \$ 20,000     \$ 23,968.00       \$ 20,000     \$ 23,968.00       \$ 20,000     \$ 23,960.00       \$ 20,000     \$ 23,960.00       \$ 20,000     \$ 23,960.00       \$ 20,000     \$ 23,960.00       \$ 20,000     \$ 23,960.00       \$ 20,000     \$ 2					
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