

## Superintendent Pay Transparency Notice—Proposed Contract

Notice is hereby given that Santee Community Schools has approval of a proposed contract meeting to be held on March 2

After the 2019/20 school year, how many years remain on the contract:

The estimated costs to the district for the 2020/21 year and future years are

### Base Pay for the Total FTE

#### Compensation for activities outside of the regular salary:

- *Extended contracts / Activities outside of regular salary*
- *Bonus/Incentive/Performance Pay*
- *Stipends*
- *All other costs not mentioned above*

#### Benefits and Payroll Costs Paid by district:

- *Insurances (Health, Dental, Life, Long Term Disability)*
- *Cafeteria Plan Stipend*
- *Cash in lieu of insurance*
- *Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district*
- *District's share of retirement, FICA and Medicare*
- *IRS value of housing allowance*
- *IRS value of vehicle allowance*
- *Additional leave days*
- *Annuities*
- *Service credit purchase*
- *Association / Membership dues*
- *Cell Phone/Internet reimbursement*
- *Relocation reimbursement*
- *Travel allowance/reimbursement*
- *Mileage Allowance*
- *Educational tuition assistance*
- *All other benefit costs not mentioned above*

**Totals:**

ct (Justin E Hayes)

proposed superintendent employment contract/contract amendment on its agenda for the board  
, 2020 at 5 pm at the Library in Santee, Nebraska.

(Column F must be

2

listed below:

2020/21 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST	
\$ 128,000.00	\$ 136,960.00	\$ 264,960.00	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
\$ 25,606.00	\$26,506	\$ 52,112.00	
		\$ -	
		\$ -	
		\$ -	
\$ 22,400.00	\$ 23,968.00	\$ 46,368.00	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
\$ 800.00	\$ 800.00	\$ 1,600.00	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
\$ 176,806.00	\$ 188,234.00	\$ 365,040.00	